

JOB DESCRIPTION

Job title:	Payroll Administrator.
Department:	Payroll.
Location:	Beaconsfield.
Working hours:	9.30am to 6pm Monday to Friday.
Reporting to:	Payroll Manager.
Direct reports:	N/A.
Main purpose(s) of job:	To support the payroll department in administrative duties as directed when required.
Main tasks and duties:	<ul style="list-style-type: none"> • Data Entry in a timely and efficient manner, to include inputting new joiners' details, processing leavers to come off the payroll and inputting payroll spreadsheets, to meet deadlines of variables. • Verifying accuracy and completion of client Start Forms, flagging any documents which appear to be inaccurate or incomplete. • Creating invoices for clients. • Uploading client data to HMRC e.g. RTI submissions. • Assisting in the receipt and processing of P45s from HMRC. • Tax calculations, adjustments and corrections • Set up and updating allocation codes in the payroll system. • Preparing reports for clients. • Assisting clients with queries and advice • Assisting in the releasing of electronic payslips. • Scanning documents. • General house-keeping of electronic files for the department. • Liaising with colleagues by phone, email and Teams. • Assisting peers and managers with ad-hoc duties. <p>This list is not exhaustive, and other duties may be required commensurate with this position as roles evolve.</p>

Person Specification:

- Minimum of 8 GCSEs or equivalent, (including Maths and English).
- Basic administrative skills.
- Team Player.
- Strong time management skills with the ability to work quickly and accurately.
- Some experience of an office-based role.
- High level of accuracy in data input.
- Good communication skills (written & verbal) with the ability to communicate at all levels.
- Effective at prioritising work to ensure deadlines are met, while maintaining an excellent attention to detail.
- Ability to effectively work with minimal supervision.
- A willingness to learn and progress.
- Intermediate/Advanced knowledge of Excel.